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|  | POLICY | AIMGI1 R 02 of 30/06/2022 |
| Portogruaro (VE) - Italy | | |

QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY STATEMENT

FAID ANTICORROSIONE SRL, present in the market since 1974, strong in the field of the application of any paint cycle on metal and non-metal structures, specialized over the years also in metallization and waterproofing treatments, operating, in addition, in the foreign market, assumes the following principles as strengths of its activity.

The Management communicates its willingness to consider the integrated system for quality management ISO 9001:2015 and environment ISO 14001:2015 a point of departure and not of arrival.

The Management also undertakes to address the health and safety aspects of all existing company activities and future planning, as relevant aspects of its activity, aiming to maintain the OSH management system compliant with the ISO 45001 standard.

The policy is to support business development and demonstrate the organization's ability to consistently provide the service in compliance with the requirements of customers and those established by laws, regulations or other mandatory requirements and believes to establish, with this document, its own guidelines to achieve it.

To do this it is essential to improve the company's competitiveness, addressing customers by ensuring:

a service that respects the specifications set by the customers
through an effective and efficient management of all business processes.

It is a common will to:

- constantly improve relations with customers through compliance with the specific provisions;
- provide a service that fully meets the needs of its customers in accordance with applicable laws and regulations;
- prevent and reduce *impacts on the environment*, ensuring:
 - an integrated waste management policy aimed at improving the territory
 - careful management of the water service in order to contribute to saving resources and improving the quality of surface water in the area;
 - constant attention to compliance with the rules on emissions into the atmosphere;
 - the search for solutions that allow energy saving and the production of energy from renewable sources, containing the use of fossil fuels;
 - the control and containment of noise pollution;
- prevent the occurrence of accidents and the onset of occupational diseases, ensuring:
 - compliance with legal and other OSH requirements;
 - A commitment to eliminating hazards and reducing OSH risks;
 - Specific information/training specific exercise to all workers with specific reference to the task performed;
 - consultation and involvement of workers also through the Workers' Safety Representative;
 - machines, plants and equipment, workplaces, operating methods and organizational aspects are made in such a way as to safeguard the Health and Safety of workers, third parties and the community in which the company operates;
 - periodic internal investigations in order to identify any preventive actions in order to significantly reduce the chances of accidents and possible occupational diseases;
 - the periodic review of policies and objectives in order to achieve continuous improvement of occupational safety and health levels in the company;
 - that the whole organization is involved in the improvement of the company SGSSL depending on the role held
- involve all staff in order to pursue the objective of maintaining and continuously improving the integrated system and health and safety aspects;
- spread "risk-based thinking" within the company, in order to contain risks to acceptable levels and take advantage of the opportunities offered by the market.

Therefore, the management of process activities are aimed at the continuous improvement of the company management system.

The Management intends to ensure the achievement of its "mission" which it considers valid and current until the issuance of a new document and undertakes to define and measure the results of the activities on the basis of the achievement of the objectives set.

Portogruaro, 20.10.2023

President of the Board of Directors/Employer
Furlanis Giorgio



RGI
Furlanis Filippo



RSGSL
Monica Furlanis

